

Manager, Financial Management and Impact Reporting

About Emergent

[Emergent](#) is a global non-profit that aims to mobilize public-private finance to conserve and restore the world's forests to combat the climate crisis. We serve as an intermediary between the private sector and forest nations, acting as a market catalyst to deliver transformational impact for the climate, biodiversity, and Indigenous Peoples.

Emergent purchases high-integrity carbon credits from 'jurisdictional' – national or subnational – REDD+ forest protection and reforestation programs that are verified to the high-integrity [ART TREES standard](#). We then sell these credits via the LEAF Coalition to donor governments or corporate buyers looking to drive significant impact and meet their climate and nature goals. The LEAF Coalition is a unique public private partnership focused on halting tropical deforestation by 2030. By bringing together forest governments, the private sector, donor governments, Indigenous Peoples and local communities and civil society, LEAF aims to raise and deploy the finance needed to tackle deforestation by making tropical forests worth more alive than dead.

We have a historical opportunity to bend the climate curve – if we act now. If you are passionate about climate change and believe in preserving and protecting forests, please read on.

The Role

Emergent is looking for a Manager, Financial Management and Impact Reporting to join our Fund Management and Reporting (FMR) team. Fund management is a transversal function at Emergent that supports delivery and payment of Emission Reduction (ER) credits while ensuring compliance with fiduciary, environmental, and social safeguards standards. Proceeds from the sale of ERs represent verified results in reducing deforestation and intend to support tropical forest countries to deepen their climate ambition, sustainable development initiatives, and forest protection policies. Funds are channelled through accredited financial intermediaries and distributed in accordance with jurisdictions' priorities and benefit sharing arrangements.

The incoming Manager will support the forest countries that are participating in LEAF (e.g. Costa Rica, Ghana, Nepal, Vietnam, and many states in Brazil) in the selection of Financial Intermediaries. The Manager will support negotiation processes in line with LEAF's fiduciary requirements and help oversee these partnerships.

The role holder will work closely with LEAF's donors (including Norway, UK, US, and South Korea), as well as Corporate Participants, to ensure alignment with fiduciary and accountability requirements. A key responsibility will be developing and implementing the overarching Monitoring, Evaluation and Learning (MEL) framework for LEAF that will ensure the Coalition is continuously learning and adjusting approaches, to maximize the benefits for people and planet.

Our ideal candidate is fluent in monitoring and evaluation (M&E) methodologies and tools and is an organized and process-oriented professional with excellent desk research and analytical skills.



This is a full-time role ideally based in Washington, DC, New York, Miami, or Barcelona, starting as soon as possible. The incoming Manager will report to the Advising Vice President of FMR.

Responsibilities

- Coordinate development and implementation of a Monitoring Evaluation and Learning (MEL) framework as a basis for reporting against the LEAF Results Framework, including developing guidelines, templates and processes for data capture, analysis, and dissemination.
- Serve as primary MEL point of contact, support quality data collection/entry, and prepare reports and presentations drawing from the MEL framework and data.
- Support FMR team's interaction with Forest Governments on selection of their Financial Intermediaries (FIs), which are contracted to act as conduits for flows of funds to jurisdictions to implement their investment frameworks and benefit sharing arrangements, and to report on the use of funds to Emergent and LEAF stakeholders.
- Support engagement with Financial Intermediaries, including on-boarding of FI candidates to ensure robust, good practice fund management and accountability frameworks are in place.
- Manage procurement of consulting services to conduct Institutional Capacity Assessments of candidate Financial Intermediaries, as necessary.
- Support Forest Governments in understanding key milestones related to LEAF seller journey and specific responsibilities related to FMR (i.e. definition of Investment Framework in line with Approved Uses, selection of Implementing Entities).
- Support Funding Agreement negotiations and ERPA negotiation deal teams, as necessary.

Qualifications

- 5+ years' professional experience in fund management and reporting in a development and/or climate finance context with a multilateral (World Bank, regional development banks, EU, UN agencies), development finance institution (IFC, EIB, Norfund), or bilateral development agency (Norad, [FCDO](#), USAID) or an international NGO.
- Proven track record of deploying funding in a developing country context, and in structuring and managing post-disbursement auditing and reporting.
- Experience monitoring and evaluating projects against a results framework (logframe) and familiarity with results planning and management principles and tools, including Results-based Management (RbM) and Theory of Change (ToC).
- Familiarity with ODA funds management principles (monitoring, reporting, and auditing modalities) and climate policy framework, incl UNFCCC, REDD+, Paris Agreement.
- Experience in managing deployment of funds toward REDD+ activities, including Jurisdictional REDD+ and 'nested' REDD+ projects (e.g. through bilateral or multilateral programs such as the Forest Carbon Partnership Facility, Green Climate Fund, and Global Environment Facility).
- Experience and understanding of international procurement standards is desirable.
- Experience preparing, negotiating, and executing complex multi-party contracts, demonstrated experience deploying diplomacy, tact, and cultural sensitivity.
- Detail-oriented with strong analytical, technical writing (in English) and administrative skills.



- Skills to work across teams and effectively interact with a wide range of stakeholders.
- Bachelor's degree or higher in a relevant field (i.e. economics, international development, political science/economy, environmental science, or law).
- Professional fluency in English and Spanish is required, Portuguese and/or French is a plus.
- Able to travel (~ 5% – 15%).

Perks

Flexibility

- Flexible working between home and office.
- A Work From Anywhere policy to allow employees to work from elsewhere for short periods.

Benefits

- Comprehensive medical insurance
- 401k with up to 6% match (for US-based employees)
- Generous PTO including 23 days per year + holidays + sick time

Additional Requirements

Applicants must have work authorization in the country where they are applying.

Equal Opportunities

Emergent provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, local or other applicable laws.

Studies have shown that men apply for a job when they meet only 60% of the qualifications, but women apply only if they meet 100% of them. If you think you have most of what we're looking for and believe you'd be a great fit, we'd love to hear from you.

How to Apply

To apply for this position, please submit resume and brief cover letter that explains why you are a good fit for this opening and Emergent; application materials can be sent to jobs@emergentclimate.com.

Our team will review applications on a rolling basis; we strongly encourage interested candidates to apply as soon as possible. Emergent will not be able to respond to every application. A member of our team will reach out if you are shortlisted for this opening. If your application is unsuccessful, we will be unable to provide feedback and ensure we delete your personnel data once we have made this determination.

